

EXPOL

SECURITY SERVICES (PTY) LTD

COMPANY PROFILE

PROTECT YOUR HOME & BUSINESS

National Contact Number:
010 593 6984



COMPANY OVERVIEW



Expol Security Services is registered with the Private Security Industry Regulatory Authority (PSIRA) as well as with the Private security medical aid and Private security provident fund. We are known for providing our clients there businesses and employees with the protection of highly skilled security detail.

Fully compliant with the Private Security Industry Regulation Act (PSIRA), Expol's complete security solution and industry experience have enabled us to expand our footprint. We now supply our expertly trained security officers to clients in Gauteng, Port Elizabeth, Cape Town, East London, Limpopo, and Nelspruit - across 200-plus sites throughout Southern Africa.

OUR VISION IS REALITY

When Expol Security Services (Pty) Ltd was established in 2005, our aim was becoming one of the country's top security providers. At the time, we employed three security officers to protect a town- house complex in the South of Johannesburg. Today we employ over 1000 individuals.

We have never lost sight of our vision and we strive to be the best in the business, by using the latest technology, remaining up-to-date with criminal trends, employing only the best staff members that the market has to offer, and training our people well.

Honesty and transparency forms the foundation of our relationship with our client and even as we continue to grow, we can never allow our values to change. We have adopted the 100% principle: 100% accountability, 100% dedication with 0% excuses.

OVERVIEW

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ABOUT OUR COMPANY

→ MANAGEMENT

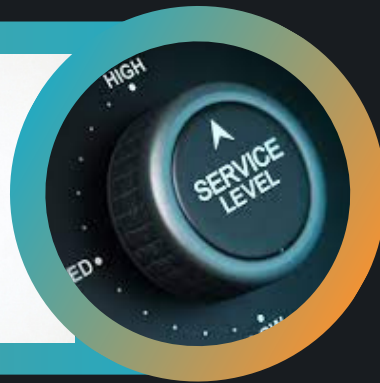
Our Managing Director, Morne Fouche, has 15 years of experience in high-ranking positions within the South African Police Service (SAPS) These Include:

- Crime Prevention Commander – Planning and executing special operations
- Detective – Investigating serious cases, including murder and robbery
- Intelligence- Establishing and working with informer networks
- Internal Stability Unit – Riots and unrest
- Johannesburg Flying Squad – Responding to serious and violent crimes
- Special Reaction Unit – Freeing hostages and pursuing dangerous suspects
- Tracing Unit – Hunting down wanted criminals

Fouche also holds a national diploma in Police Management and Interviewing & Interrogation Techniques, as well as a Bachelor's Degree in Criminal Law.

→ INCENTIVES

Expol Security Services implemented various incentive programs for all our security personnel Security officers receive bonuses for the arrest and convictions of any criminal activities.



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ABOUT OUR COMPANY

SECURITY

→ SERVICE LEVELS

To comply with our Service Level Agreement, Expol employs site managers who are responsible for all of the tasks and duties to be performed on site. Additionally, Expol management teams conduct daily visits and inspections, as if each site were Expol's only client.

→ STAFF SELECTION

It is critical that Expol security personnel act as worthy ambassadors for your business. This is why our selection process is so strenuous.

- All candidates must be PSIRA- registered.
- They undergo a gruelling first interview to establish their personality, background, and conduct.
- If this interview is successful, they are sent for an external assessment of the physical capabilities, mental capacity, reactions to high-stress situations, and more
- If candidates meet the above requirements by a predetermined percentage, they are employed by Expol Security Services and placed into their designed roles.
- All staff members receive ongoing training to ensure that our service levels increase.



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ABOUT OUR COMPANY



BROAD-BASED BLACK ECONOMIC EMPOWERMENT(BBBEE)

- Expol Security Service is proudly B-BBEE- certified to Level 1.



OUR QUALITY POLICY

Quality is a major key in our company. We recognise the vital importance of our valued Customers. The goal of Customer Satisfaction necessitates us to be flexible in the accommodation of their needs and requirements, and to respond promptly and consistently to them.

- Treat all clients with dignity and respect
- Honesty and Loyalty
- Professional Conduct
- Quality Customer Services



OUR SERVICES



OUR CLIENTS

Expol Security Services now provides security solutions to the following sectors throughout Southern Africa:

- Education (Universities, Colleges and Schools)
- Mining
- Retail
- Corporate (Office Parks, Director VIP Protection, Building Security)
- Private
- Business parks
- Malls
- Body corporates
- Home owner's organizations
- Government

Expol Security Services are continuously working towards that 2005 vision and we are always striving to be the best in the business by utilizing the latest technology, keeping up to date with the latest criminal trends and by employing only the best and most well-trained staff on the market.

SERVICES

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OUR SERVICES



PHYSICAL GUARDING SERVICES

We supply physical guarding services that incorporate both armed and unarmed security officers, on a permanent or temporary basis. We also help on extremely short notice.

Expol considers the current prescribed training of security officers to be inadequate, we have compiled our own training manual. It brings together the knowledge and experience of our management, SAPS, senior prosecutors and national intelligence resources.

- All Expol security officers receive standard batons, pepper spray and a set of handcuffs.
- All our security officers receive two sets of our standard uniform.
- All security officers are equipped with two way radios that are linked to our control room.
- All our security officers are registered with the private security industry authority P.S.I.R.A and have a minimum of a grade C training certificate.
- Roles and responsibilities of security officers differ from client to client, at Expol we adapt to the clients needs.
- Pricing is also adjusted according to the client's needs.
- The lowest grade for security officers in South Africa is grade C with the Highest grade A.

We assist various construction companies, cable contractors, water pipe contractors and insurance companies with the supply of temporary security officers. We can supply a temporary officer short term minimum 12 hours within 1 hour of go a head .

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OUR SERVICES



ASSET ESCORTING SERVICE

Expol Security will protect, deliver and collect assets in transit – whether it's one Krugerrand or 350 tons of copper. No asset is too big or small, including those that require cross-border escort. Armed convoy services for logistics, transport or cargo.



OFF-SITE CCTV MONITORING

Our turnkey CCTV services include the planning, supply, installation, and monitoring of clients' CCTV systems. Expol's specially designed CCTV systems can provide either event-based or 24/7 monitoring, via our technologically advanced off-site control room.



UNDERCOVER AGENT SERVICES

Expol Security Services is able to deploy undercover operatives to gather crucial evidence pertaining to theft, fraud, labour disruptions, or wrong doing in the workplace. We also have informer networks assisting us with combating crime towards our clients.



K9 UNIT

We are proud to have at our disposal some of the best-trained attack dogs and dog handlers available. Expol dogs come from the best trainers countrywide and are cared for at the highest levels of housing, hygiene, food, and rest. We look after our K9 Unit so it can look after you.



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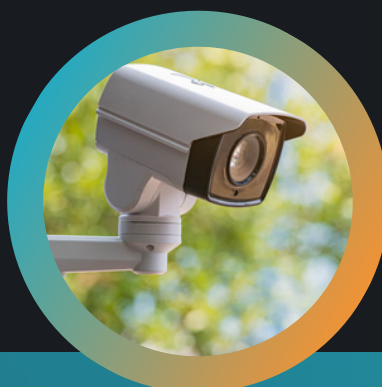
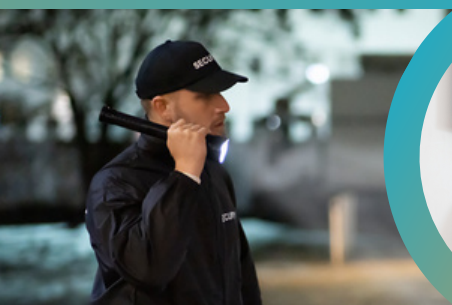
OUR SERVICES



EXPOL TECHNICAL DIVISION

Expol Security Services has a fully equipped technical division, composed of technicians who are certified to install and repair of :

- CCTV Cameras
- Alarms systems
- Gate motors
- Sliding gates
- Intercoms
- Free-standing electric fences
- Wall-mounted electric fences
- Bonnex fencing, including game breeding, camp, and predator enclosures



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OUR SERVICES



ALARM MONITORING AND RESPONSE

Expol Security Services' state-of-the-art control room uses the latest in radio and GSM technology to monitor alarm systems throughout South Africa, 24 hours a day. We strongly believe that no other security company has the training, equipment, or levels of preparation that our teams has, which is why our clients rely on us to safeguard their families, homes and businesses.

All response officers are registered in terms of the Private Security Industry Authority as armed response officers. Our tactical unit personnel regularly go for shooting practice, to improve their shooting skills

All reaction officers must undergo our in house swat training before being sent out in the field. This gives them the edge to handle any situation.

Regular meetings are held with community forums and the S.A.P.S regarding crime trends and lookouts.



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OUR SERVICES



CIVIL AND MATRIMONIAL MATTERS

- Pre-employment screening
- Target surveillance
- Hidden cameras, bugging and de-bugging
- Tracking phones and vehicles
- Recording phone calls, text messages and WhatsApps
- Recovering bank statements
- Recovering cell phones statements, including call logs



LABOUR UNREST / RIOT UNIT

The South African workplace is characterised by labour unrest and industrial action. Expol Security Services has experience in providing assistance during situations like these. Our team is skilled in the development and execution of strike contingency plans, while safeguarding individuals and property and keeping company doors open. In addition, our labour dispute agents are trained in crowd control tactics and experienced in effectively diffusing hostile situations. We work closely with the SAPS Public Order Policing Unit



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OUR SERVICES



ANTI-POACHING UNIT AND ANIMAL REHAB

In 2013, Expol Security Services established an animal rehabilitation centre in Vaalwater, Limpopo. The centre rehabilitates and cares for animals- including leopards, lions cheetahs, caracals and servals- that have been injured or orphaned by poaching or illegal trade in wildlife.

When our two male lions were barbarically poached in 2017, we were driven to create an anti-poaching unit for the Vaalwater, Limpopo region. This unit comprises highly trained ground teams, anti-poaching track dogs and air support, as well as first-of-its-kind "lion remains" dog-tracking unit. These dogs are trained to pick up and pinpoint the scent of lions parts (paws and lower jaws.)



INVESTIGATIONS AND COVERT OPERATIONS

Expol Security Services offers investigations and covert operations run by former police officers. We often work with SAPS special units like the Hawks on intelligence-gathering and case-building.

In this area, our services include:

- Taking affidavits under oath
- Opening and following up case dockets with the SAPS
- Investigations of murder, robbery, theft, fraud, ect
- Liaising with investigations officers
- Liaising with state prosecutors
- Tracking and detaining suspects
- Follow ups on information
- Recruiting informers
- Surveillance
- Checking criminal records
- Truth verification, including polygraph and voice testing
- Placing undercover agents
- Recording and recovering emails

OUR SERVICES



VIP CLOSE PROTECTION

Expol's personal protection specialists are trained, experienced, and committed. They are known for offering our clients complete peace of mind with minimal disruption, because they understand the importance of protecting not only the individual but also their reputation and image.



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AREAS OF OPERATION



AREA OF OPERATION

We currently have clients in the following areas.

- Guateng
- Western Cape
- Free State
- KwaZulu-Natal
- Limpopo
- Eastern Cape
- North West
- Northern Cape
- Mpumalanga

International

- Hentiesbay Namibia



GLENCORE

Continental

150
YEARS



EXPOL
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WHY CHOOSE

EXPOL

SECURITY SERVICES (PTY) LTD

- ✓ Competitive pricing structure
- ✓ Exceptional customer service
- ✓ Industry compliance
- ✓ Industry-leading staff training
- ✓ Low staff turnover rates
- ✓ One-stop security solution
- ✓ Reliable dedication, 24-7-365
- ✓ Strict screening and vetting
- ✓ We have a national footprint
- ✓ We are experts in the field





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The farm Koningskop
Lutzville

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